Chief of Police City of Monte Vista CO

The City of Monte Vista is a southern Colorado community of 4,500 residents located in the historic San Luis Valley. The City is a home-rule municipality possessing a sense of history as well as excellent quality of life amenities. The City is situated in an area of year-round recreational opportunities. The City is seeking a Chief of Police to replace a resigned chief. Candidates for the position should possess demonstrated leadership skills, high integrity, demonstrated success in problem-solving policing methods, the development and implementation of police budgets, data-driven deployment methodologies and department-level financial management.

The City is interested in candidates who can establish community and regional partnerships, work well with the media, lead by example, possess the ability to work administratively and in the field, and build successful working relationships with police department members and City staff. The City Manager will select the Chief within a Manager/Council form of government with concurrence of the City Council. The Chief is a direct report to the City Manager.

The Chief must be accountable, responsive to issues, and able to provide a vision and direction for the Department. The Department has 14 peace officers including the Chief, including 2 corporals and 2 sergeants. The Department also has non-sworn members including a code enforcement officer and 1 police records position.

Minimum requirements: Associates degree considered at a minimum, with a Bachelors' degree preferred, and a Masters' degree in a related field a plus. Colorado POST certification, or the demonstrated ability to obtain Colorado certification, is required. Candidates must have been a peace officer for a minimum of 8 years, including 4 years of police supervisory/leadership experience at the rank of sergeant or higher.

The position has a competitive salary and excellent benefit package. The general Hiring Salary range is \$60,000 to \$69,000. Salary at appointment is dependent on qualifications (DOQ).

Please utilize US mail and/or e-mail your <u>concise</u> confidential resume (do not include training certificates or other attachments), a cover letter, and a list of 5 professional references by Wednesday, July 26, 2017, to:

Courtney Baker City of Monte Vista 95 W. 1st Avenue Monte Vista, CO 81144 <u>E-mail:cbaker@ci.monte-vista.co.us</u> P#: <u>719-852-2692 ext. 109</u>